

- **Keller, Berndt, and Harmut Seifer. 2004. "Flexicurity – the German trajectory," *Transfer* 2**

This article relates the concept of 'flexicurity' to the institutional arrangements in Germany and discusses it as an alternative to pure flexibilization. The discussion of the concept of 'flexicurity' proceeds by looking at the concept's constitutive elements, i.e. the four related and deeply interlinked (sub-)concepts of 'transitional labor markets', 'employment-protection collective bargaining and working-time policies', 'lifelong learning' and 'provisions for old age'. These are discussed in turn. The article closes with an application of the concept of 'flexicurity' to different forms of atypical employment.