

- **Valdés Dal-Ré, Fernando. 2004. "The difficulty of reconciling flexibility and security in Spain: the paradigmatic case of part-time work," *Transfer 2***

The level of part-time employment in Spain tripled during the period of 1984-93. This increased prevalence of part-time work reflected an employment policy during that period and beyond that aimed to establish maximum flexibility in the use of fixed-term contracts, whether full-time or part-time. Part-time work was, and still is to some extent, associated with a high degree of employment-related precariousness. This article examines the successive and not always consistent measures which have been adopted by the social partners and the government since April 1994 in order to improve the quality and security of part-time work. It assesses to what extent these measures have achieved their objectives.